The quality and environmental policy is developed on the following principles:

## 1 Stakeholders care.

Commitment to identify and evaluate the expectations and needs of the main stakeholders for the company, always operating in compliance with the Environment, the Health and Safety of employees and the laws and regulations in force and mandatory. The identified stakeholders include: employees, customers, suppliers, the territory, public authority and the environment.

## 2 New products development.

Continuous attention to customer's needs and the market in general and in compliance with current environmental regulations, to allow customers (or potential customers) to be able to use products that meet their needs (modifications of existing items) or that anticipate market trends (totally new products) by containing waste of material without compromising quality.

## 3 Quality and environmental management system improvement.

Continuous improvement of the performance of the various functions into which the organization is divided, in accordance with the requirements of the UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards, improving towards the systems simplification, always guaranteeing respect for the environment, satisfaction of the requirements expected by customers, continuous improvement, effectiveness and efficiency of business processes.

The purpose is to simplify the information flow between the various functions of the organization (at any level), to involve and empower all staff, thus allowing them to formulate, propose suggestions to avoid or overcome any non-conformities and to be able to react promptly to any problems highlighted during the production process with a ready, prepared and aware staff of their active role in the company and in the management systems (that are integral parts of the production process).

## 4 Customer satisfaction.

Commitment to satisfy the customer, already in the pre-sales assistance phase, then subsequently, during the entire production phase.

## 5 Respect for the environment.

Commitment to fulfill compliance obligations, mandatory and volunteers, applicable to the productive site and to the carried out processes, mainly related to the Integrated Environmental Authorization, to pursue the continuous improvement of our environmental performance and to pollution's prevention; reduce and keep under control the most significant impacts, with particular attention to treated waste management, to the containment of emissions and to the monitoring of environmental noise; sensitize and involve employees, suppliers, third-party companies operating on the site, visitors and interested parties to whom it makes the Environmental Policy on site available; share the expected objectives with our employees; control and manage possible emergency situations, according to specific procedures; perform internal audits to check our environmental performance and compliance obligations.

| Revision n° | Release date: | Signature: |
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| 01 | November 13rd 2023 | *Emilio Vinzia* |